



WCS Climate Adaptation Fund has awarded over \$24 million to 123 conservation projects since its inception. This program supports projects that advance learning and scale effective interventions to help wildlife, ecosystems and the people who value and depend on them adapt to climate change. The Climate Adaptation Fund is made possible through the generous support of the Doris Duke Charitable Foundation.

Responsibilities:

Work with Liz Tully and Molly Cross at the WCS Climate Adaptation Fund (CAF) to coach and train up to 6 applicants to the Fund. The training effort aims to help grantees develop strong monitoring and evaluation (M&E) plans that will enable them to evaluate the outcomes of their on-the-ground climate adaptation interventions and assess progress towards them. The goal of the CAF's investment in M&E is to inform adaptive management during project implementation and to assess effectiveness of project outcomes or assess progress towards project outcomes in cases where changes are expected to occur over long timelines. Applicant M&E plans must include a question-driven approach, a theory of change, a counterfactual, and proactive adaptive management plans and then carefully select suitable indicators. The 2022 RFP and Applicant Guide for CAF applicants can be found on our website: <https://www.wcsclimateadaptationfund.org/>

The consultant:

- Will receive guidance from Molly Cross and Liz Tully on CAF funding priorities and M&E standards.
- Will connect to selected CAF applicants through Liz Tully and arrange one-on-one coaching sessions with selected applicants.
- Will coach and train up to 6 selected CAF applicants to develop a strong M&E plan via:
 - Review of the selected CAF applicants' proposed objectives and adaptation interventions prior to coaching sessions.
 - Hosting three one-on-one coaching sessions with each selected CAF applicant;
 - Providing templates or other resources for selected CAF applicants to use to develop their M&E plans;
 - Advising applicants on how to execute M&E plans after their development.

Deliverables:

- 6 M&E plans developed by selected CAF applicants that include a question-driven approach, a theory of change, a counterfactual, and a proactive adaptive management plan.
 - Deadline: July 15, 2022
- A 1-2 page written report on findings and lessons learned from working with CAF applicants to develop M&E plans designed to assess the success of on-the-ground adaptation interventions for wildlife, ecosystems, and the people who depend on them.
 - Deadline: August 31, 2022
- A training guide on M&E to enable future CAF applicants to design M&E plans that evaluate the outcomes of their on-the-ground climate adaptation interventions and assess progress towards them. Open to various formats (e.g., a 10-15 slide PPT presentation, a 1-2 page visual guide document, a guide map to existing M&E tools designed for climate adaptation projects)
 - Deadline August 31, 2022

Timeframe:

- June 6th to August 31, 2022

Qualifications:

- Masters or PhD and 3-5 years of work experience in conservation, natural resources management or a related field, or a Bachelor's of Science and 8-10 years of work experience in a related field.
- Expertise in designing monitoring, evaluation, and learning systems for conservation nonprofit organizations, experience with on-the-ground conservation efforts strongly preferred.
- Experience supporting or advising climate adaptation projects that implement actions to help conservation targets and human communities adapt to site-specific climate change impacts.
- Experience designing monitoring plans for projects that generate change over long timescales.
- Experience advising or supporting implementers with diverse backgrounds and varying baseline knowledge and experience in M&E protocols and procedures.
- Strong interpersonal skills and ability to apply your expertise in M&E frameworks and monitoring programs while deferring to and drawing from the knowledge and expertise of CAF applicants.
- Demonstrated ability to work with site-specific/place-based projects.
- Training or coaching experience.

Scoring of Review:**Qualifications: (Total = 35)**

- Expertise designing M&E and learning frameworks (10)
- Experience evaluating efficacy of conservation implementation project actions (10)
- Experience designing monitoring and evaluation plans and evaluating efficacy of projects with climate adaptation objectives (5)
- Experience training, coaching or advising practitioners to apply M&E best practices and design their own project-specific M&E plan (5)
- Experience training, coaching, or advising practitioners with varying levels of M&E experience (5)

Proposal: (Total = 25)

- Clarity (5)
- Budget (20)

How to Apply:

- Submit a proposal and CV to etully@wcs.org by May 9th, 2022.

*** About the Wildlife Conservation Society (WCS): WCS saves wildlife and wild places worldwide through science, conservation action, education, and inspiring people to value nature. WCS envisions a world where wildlife thrives in healthy lands and seas, valued by societies that embrace and benefit from the diversity and integrity of life on earth. WCS seeks to conserve the world's largest and most ecologically intact wild places. These places are home to more than 50 percent of the world's biodiversity and sustain over 300 million of the world's poorest people.

*** About the WCS Climate Adaptation Fund: With funding from the Doris Duke Charitable Foundation (DDCF), the WCS Climate Adaptation Fund has awarded over \$24 million to 123 conservation projects since its inception. The WCS Climate Adaptation Fund supports projects implementing new methods that help wildlife adapt to the rapidly-shifting environmental conditions brought about by climate change.